



Oxford House Society of Regina

2017 Statistics and Outcomes Measures Report - Executive Summary

1. What is our current record of helping people?

Historical Demographic Data (2010 – 2017) – Year-over-Year

<u>Members Leaving</u>	<u>2010-11</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>Total</u>	<u>% of total</u>
MIGS	2	6	9	7	13	9	11	57	34.9 %
Breach/Non-compliance	2	1	8	6	5	4	12	38	23.3 %
Relapse	0	6	9	7	9	16	10	57	34.9 %
Left – no reason	0	1	1	0	1	1	7	11	6.7 %
Sub-total		4	14	27	20	28	30	40	163 99.8 %
Carryovers to following year	7		10	12	14	14	13	13	

2. What were our goals and successes/challenges in 2016?

Challenge 1 - Cultivate existing and additional business relationships in the community.

Success! OHSR has seconded a core of support services willing to work with us at reasonable price points.

Challenge 2 - Serve the community with a women's Oxford House. **Success!** Through community consultation, the Board determined re-instatement of a women's House was necessary. June House is a reality and consideration is being made for a second women's House in 2017-2018.

Challenge 3 – Develop a strategy to increase the number of House Members to conform to OH expectations re: Goal Attainment. **Goals not met.** Planning necessary for 2018.

Challenge 4 – Improve employment rates (or equivalent) within the Membership. **Success!** a. Expectations re: employment resulted in 21/41(51%) hired. 8/41 (19%) were on disability and 7/41 (17%) in Drug Court or other programming. This is an 87% success rate.



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3. What are our new goals derived from the 2017 Report?

A. Sobriety

Lessons learned from the numbers: The longer Members stay at OHSR, the greater the acceptance of responsibility and probability of maintaining sobriety.

Challenge 1: To continue efforts to retain Members for increased lengths of time without compromising standards.

Changes: To identify signs of relapse and respond proactively. House Members will be asked to identify such and Housing Manager will assist in the intervention process.

B. Self-Improvement

Lessons learned from the numbers: Written plans for self-improvement were not successfully completed last reporting period 5/41 (12%). A focus on this aspect of the reporting process will derive more positive results in 2018.

Challenge 2: The Housing Manager will need to educate and encourage Members of the value of this exercise and they must follow through by actively participating in the program.

Changes: Time at weekly meetings and emphasis for all Members to be prepared to participate after meetings.

C. Economic Status

Lessons learned from the numbers: Although OHSR Members reported success in reducing debt to others, several (5) left OHSR with large outstanding debt to the organization. While the need to retain Members in the House is important to maintain financial wellness, OH principles and expectations cannot waver. On numerous occasions in 2017, our mettle was tested. Difficult decisions at the House level need to be executed regardless of short term losses.

Challenge 3: To collect monthly fees on time.

Changes: A review of existing fees collection policy is required and subsequent execution of the policy.